

LABOUR

STATISTICS IN BRIEF

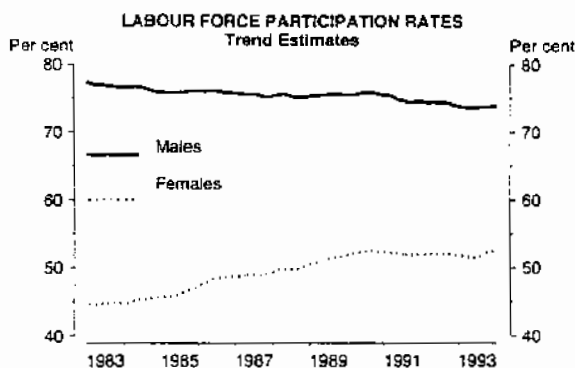


AUSTRALIA 1994

KEY FACTS

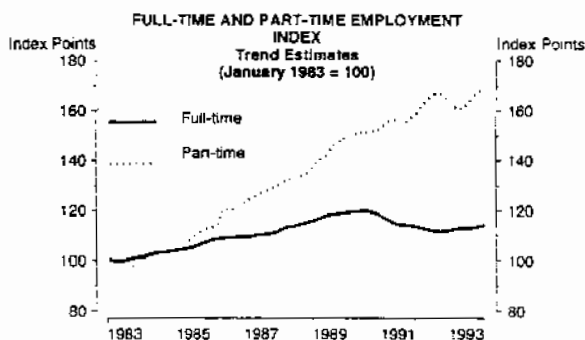
		<i>Annual average</i>	
		<i>1983</i>	<i>1993</i>
CIVILIAN POPULATION			
Aged 15 and over	million	11.6	13.8
LABOUR FORCE PARTICIPATION			
Participation rates	—males %	76.7	73.7
	—females %	44.7	51.8
	—persons %	60.4	62.6
EMPLOYMENT			
Employed persons	—males '000	3,946.9	4,420.5
	—females "	2,353.5	3,259.1
	—total "	6,300.4	7,679.6
	—full time %	82.8	76.6
	—part time "	17.2	23.4
Employment/population ratio	"	54.4	55.8
UNEMPLOYMENT			
Unemployed persons	'000	697.0	939.2
Unemployment rate	—males %	9.7	11.5
	—females "	10.4	10.1
	—persons "	10.0	10.9
	—aged 15-19 "	23.6	23.8
Average duration, persons	weeks	37.7	56.4
HOURS OF WORK			
Average weekly hours worked by employed persons	hours	34.2	34.5
	—full time "	38.3	40.4
	—part time "	14.7	15.0
Average overtime hours per employee	"	1.2	1.2
INDUSTRIAL RELATIONS		<i>12 months ended December</i>	
		<i>1983</i>	<i>1993</i>
Industrial disputes—			
Working days lost per thousand employees	no.	249	108
Days lost	'000	1,641.4	635.8
		<i>August</i>	
		<i>1990</i>	<i>1992</i>
Trade union members	'000	2,659.6	2,508.8
CHANGE IN WAGES AND PRICES		<i>12 months to 1993 %</i>	<i>10 years to 1993 %</i>
Average weekly earnings, full-time adults	Nov.	3.5	76.0
Award rates of pay index, full-time adults	Nov.	0.8	50.8
Consumer price index, All groups	Dec. Qtr	1.9	67.9

LABOUR FORCE PARTICIPATION



Source: *The Labour Force, Australia* (6203.0).

EMPLOYMENT



Source: *The Labour Force, Australia* (6203.0).

WAGE AND SALARY EARNERS: PRIVATE AND PUBLIC SECTORS, August 1993

	'000	%
Private	4,093.9	71.2
Public—		
Commonwealth	370.3	6.4
State	1,126.8	19.6
Local	160.9	2.8
Total	1,658.0	28.8
Total(a)	5,751.9	100.0

(a) Includes public sector employees in Agriculture, forestry, fishing and hunting.

Source: *Employed Wage and Salary Earners, Australia* (6248.0).

EMPLOYMENT

WAGE AND SALARY EARNERS: INDUSTRY

August 1993

	'000	%
Mining	65.6	1.1
Manufacturing	880.2	15.3
Electricity, gas and water	92.3	1.6
Construction	256.8	4.5
Wholesale and retail trade	1,149.0	20.0
Transport and storage	271.7	4.7
Communication	106.2	1.8
Finance, property and business services	751.3	13.1
Public administration and defence	330.7	5.7
Community services	1,385.6	24.1
Recreation, personal and other services	457.6	8.0
Total(a)	5,751.9	100.0

(a) Includes public sector employees in Agriculture, forestry, fishing and hunting.

Source: *Employed Wage and Salary Earners, Australia* (6248.0).

EMPLOYED PERSONS: OCCUPATION

Annual average, 1993

	'000	%
Managers and administrators	881.9	11.5
Professionals	1,031.6	13.5
Para-professionals	456.5	6.0
Tradespersons	1,136.2	14.9
Clerks	1,270.3	16.6
Salespersons and personal service workers	1,199.7	15.7
Plant and machine operators, and drivers	539.3	7.1
Labourers and related workers	1,129.4	14.8

Source: *The Labour Force, Australia* (6203.0).

JOB VACANCIES

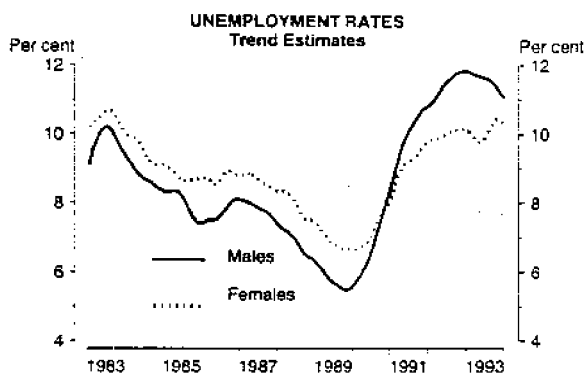
JOB VACANCIES: INDUSTRY

('000)

	20 Nov. 1992	19 Nov. 1993
Manufacturing	4.5	4.9
Electricity, gas and water	0.2	0.2
Wholesale and retail trade	4.7	8.4
Finance, property and business services	5.2	5.4
Public administration and defence	2.8	3.1
Community services	5.7	6.8
Other	6.1	9.4
Total all industries	29.2	38.2

Source: *Job Vacancies and Overtime, Australia* (6354.0).

UNEMPLOYMENT



Source: *The Labour Force, Australia* (6203.0)

UNEMPLOYED PERSONS BY AGE AND WHETHER LOOKING FOR FULL-TIME OR PART-TIME WORK Annual average 1993 (^{'000})

Age group	Looking for		Total
	Full-time work	Part-time work	
Males			
15-19	63.0	26.3	89.3
20 and over	461.9	22.9	484.7
Total	524.9	49.2	574.0
Females			
15-19	49.1	29.8	78.9
20 and over	215.9	70.3	286.2
Total	265.0	100.1	365.1
Persons			
15-19	112.1	56.1	168.2
20 and over	677.8	93.2	771.0
Total	789.8	149.3	939.2

Source: *The Labour Force, Australia* (6203.0).

UNEMPLOYED PERSONS: DURATION OF UNEMPLOYMENT '000

Duration of unemployment (weeks)	Annual average	
	1992	1993
Under 52	615.7	594.4
Less than 4	119.4	123.1
4 and under 13	174.2	174.9
13 and under 52	322.1	296.4
52 and over (long-term unemployed)	309.4	344.8
Total	925.1	939.2

Source: *The Labour Force, Australia* (6203.0).

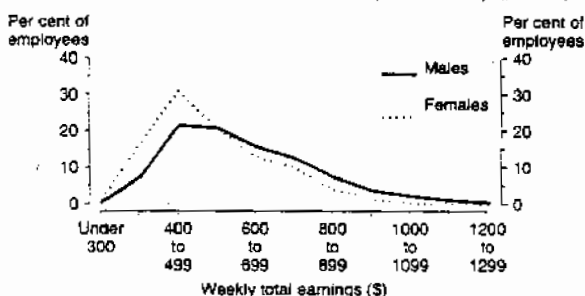
EARNINGS

AVERAGE WEEKLY EARNINGS (\$)

	November	
	1992	1993
Full-time adults—		
Males	670.3	692.8
Females	532.9	550.8
Persons	621.0	642.5

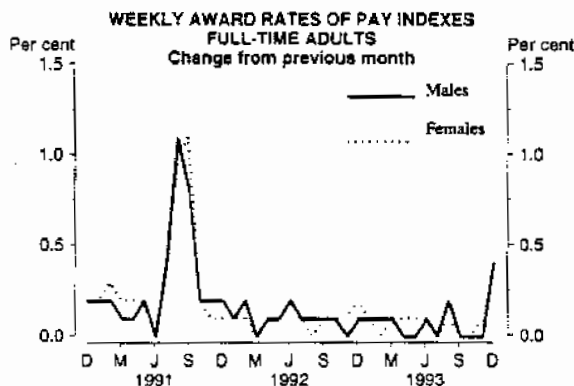
Source: *Average Weekly Earnings, States and Australia* (6302.0).

DISTRIBUTION OF FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES BY LEVELS OF WEEKLY TOTAL EARNINGS, AUSTRALIA, MAY 1993



Source: *Distribution and Composition of Employee Earnings and Hours, Australia* (6306.0).

AWARD RATES OF PAY INDEXES



Source: *Award Rates of Pay Indexes, Australia* (6312.0).

LABOUR COSTS

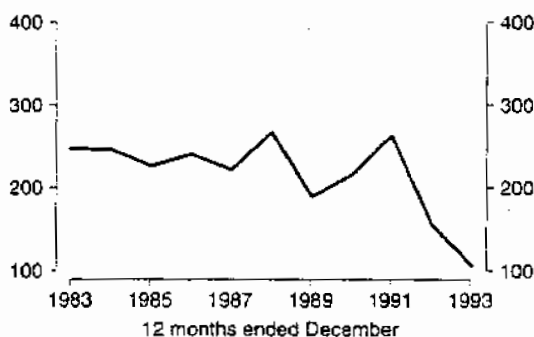
LABOUR COSTS PER HOUR WORKED, PRIVATE AND PUBLIC SECTORS, 1991-92 (\$)

Type of Labour Cost	Private	Public	Total
Earnings	17.46	21.30	18.59
Gross wages and salaries	16.67	20.27	17.73
Termination payments	0.41	0.84	0.54
Fringe benefits	0.38	0.19	0.32
Other labour costs	2.05	2.90	2.30
Superannuation	0.81	1.54	1.02
Payroll tax	0.69	0.83	0.73
Workers' compensation	0.38	0.43	0.40
Fringe benefits tax	0.18	0.09	0.15
Total major labour costs	19.52	24.20	20.89

Source: Labour Costs, Australia (6348.0).

INDUSTRIAL RELATIONS

INDUSTRIAL DISPUTES: WORKING DAYS LOST PER THOUSAND EMPLOYEES



Source: Industrial Disputes, Australia (6321.0).

EDUCATION

EDUCATIONAL ATTAINMENT OF PERSONS AGED 15 TO 69 WHO WERE EMPLOYED IN FEBRUARY 1993

	'000	%
With post-school qualifications	3,938.9	52.3
Without post-school qualifications	3,462.0	46.0
Attended highest level of school	1,150.8	15.3
Did not attend highest level of school	2,303.8	30.6
Never attended school	7.5	0.1
Still attending school	133.2	1.8
Total	7,534.2	100.0

Source: Labour Force Status and Educational Attainment, Australia (6235.0).

INTERNATIONAL COMPARISONS

SELECTED CHARACTERISTICS

	Popu- lation mid- 1993 (million)	Parti- cipation rate Annual average 1992 %	Unem- ploment rate Annual average 1992 %
Australia	17.7	62.9	10.8
Canada	28.1	61.2	11.2
France	57.7	53.5	10.2
Italy	57.8	50.2	11.4
Japan	124.8	64.0	2.2
Sweden	8.7	62.6	4.8
United Kingdom	58.0	59.8	9.5
U.S.A.	258.3	63.6	7.3

Source: 1993 World Population Data Sheet, Population Reference Bureau, Inc.; OECD Labour Force Statistics.

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(ABS Catalogue No. 6104.0)